

● ORGANIZATIONAL STRUCTURE

KOM Oman AI Factory

13,824-GPU AI computing facility

Core organization, reporting structure and staffing plan for a Tier III AI computing facility operated 24×7 and deployed in two phases. Prepared for partner, investor and internal review.

DOCUMENT	VERSION	ISSUED	OWNER
PRM-ORG-2026-001	0.1 – Draft	July 2026	Office of the CEO

13,824

GPUS · FULL BUILD-OUT

104_{FTE}

CORE ORGANIZATION · FULL BUILD- OPERATIONS & MONITORING
OUT

24×7

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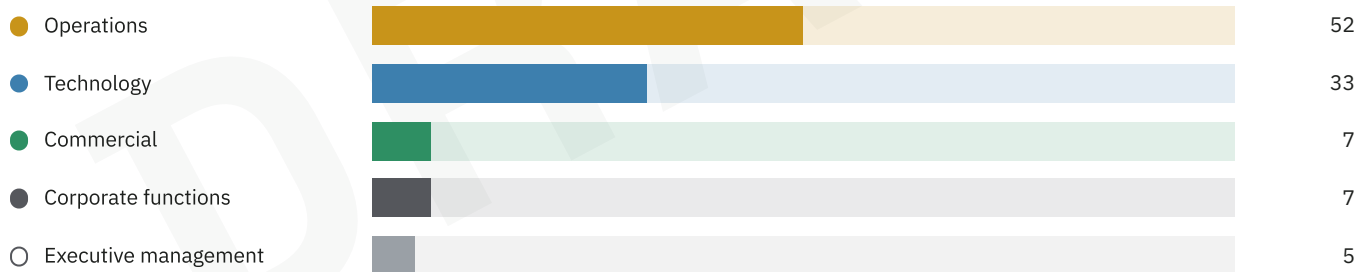
01 Executive summary

The KOM Oman AI Factory is a Tier III AI computing facility with capacity for 13,824 GPUs, deployed in two phases: 9,792 GPUs in Phase 1 and a further 4,032 GPUs in Phase 2, sized to the power available at the site. The facility is run by a core organization of **104 FTE** at full build-out — 88 FTE through Phase 1, scaling with Phase 2 — structured in four divisions — Operations, Technology, Commercial and Corporate — under a single accountable executive team reporting to the Board of Directors.

The model keeps every mission-critical function in-house: 24×7 data hall operations, critical MEP infrastructure, compute and network platform engineering, and information security. Non-core services — physical security, cleaning, OEM maintenance — are contracted to specialist providers under long-term managed service agreements and are **not included** in the 104 FTE.

This organization is sized for steady-state operation at full build-out of both phases and follows the operating model expected by institutional investors, lenders and enterprise compute customers.

ORGANIZATION AT A GLANCE — 104 FTE · FULL BUILD-OUT



PHASED DEPLOYMENT — 13,824 GPUS

PHASE 1	9,792 GPU · 88 FTE	PHASE 2	+4,032 GPU · +16 FTE
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Own the critical path

Data hall operations, MEP infrastructure, platform engineering and security stay in-house — 90 of 104 FTE.

24×7 by design

Four-shift rotation in the data halls and a continuously staffed NOC give unbroken coverage without overtime dependence.

Lean corporate core

Commercial and corporate functions total 14 FTE; routine facility services are outsourced under managed service agreements.

02

Organization chart — core team,
104 FTE

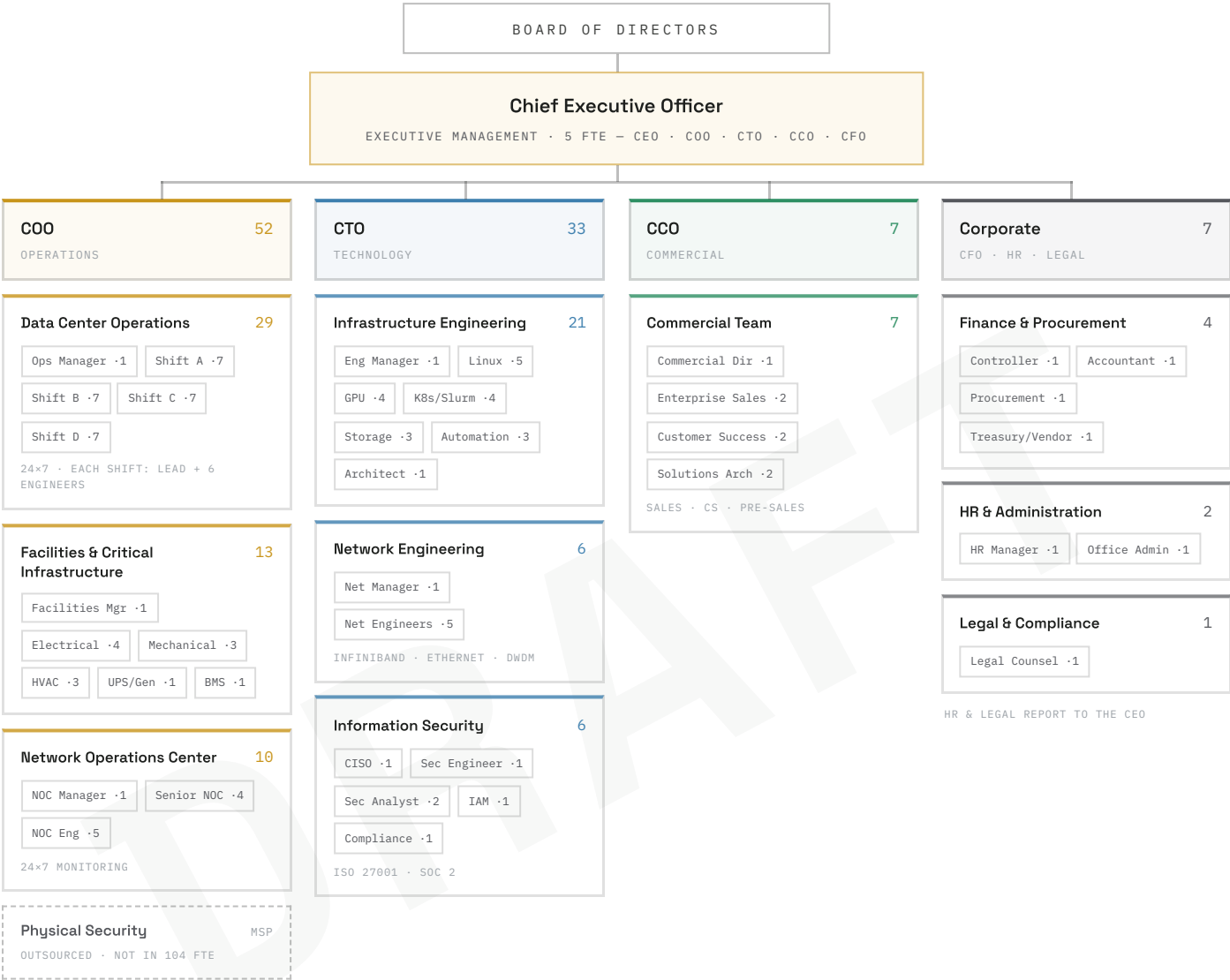
OPERATIONS

TECHNOLOGY

COMMERCIAL

CORPORATE

OUTSOURCED



OUTSOURCED — NOT IN 104 FTE Physical Security 24x7 · Cleaning · Landscaping · HVAC OEM · Generator OEM · Fire Protection · Elevator · Waste · Pest Control

CORE ORGANIZATION	OPS 52	TECH 33	COMM 7	CORP 7	EXEC 5	104 FTE
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03 Operations — Chief Operating Officer 52 FTE

The COO is accountable for the safe and reliable operation of the facility: the data halls, all critical MEP infrastructure and the 24x7 monitoring function, plus oversight of the outsourced physical security provider.

Data Center Operations

29 FTE

24x7 operational management of the data halls in a four-shift rotation. Each shift is fully self-sufficient for smart hands, incident response and customer work.

Operations Manager
1 FTE · days

SHIFT A
Shift Lead ·1
DC Engineers ·6

SHIFT B
Shift Lead ·1
DC Engineers ·6

SHIFT C
Shift Lead ·1
DC Engineers ·6

SHIFT D
Shift Lead ·1
DC Engineers ·6

Smart hands

Rack installation

Hardware replacement

Incident response

Customer support

Capacity management

Network Operations Center

10 FTE

Continuously staffed monitoring of infrastructure, network and availability, with first-line escalation into Operations, Facilities and Engineering.

NOC Manager	1
Senior NOC Engineers	4
NOC Engineers	5

RESPONSIBILITIES

24x7 monitoring

Incident escalation

Availability management

Network monitoring

Infrastructure monitoring

Escalation: NOC → Shift Lead → Ops Manager → COO

03 Operations — continued

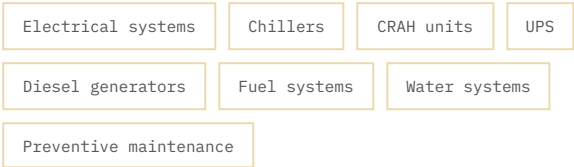
Facilities & Critical Infrastructure

13 FTE

Owns all MEP infrastructure — the electrical chain from utility intake to rack, and the full cooling plant. Runs the preventive maintenance program and supervises OEM service vendors.

Facilities Manager	1
Electrical Engineers	4
Mechanical Engineers	3
HVAC Engineers	3
UPS / Generator Specialist	1
BMS Engineer	1

RESPONSIBILITIES



On-call rotation covers nights and weekends

Physical Security — managed service

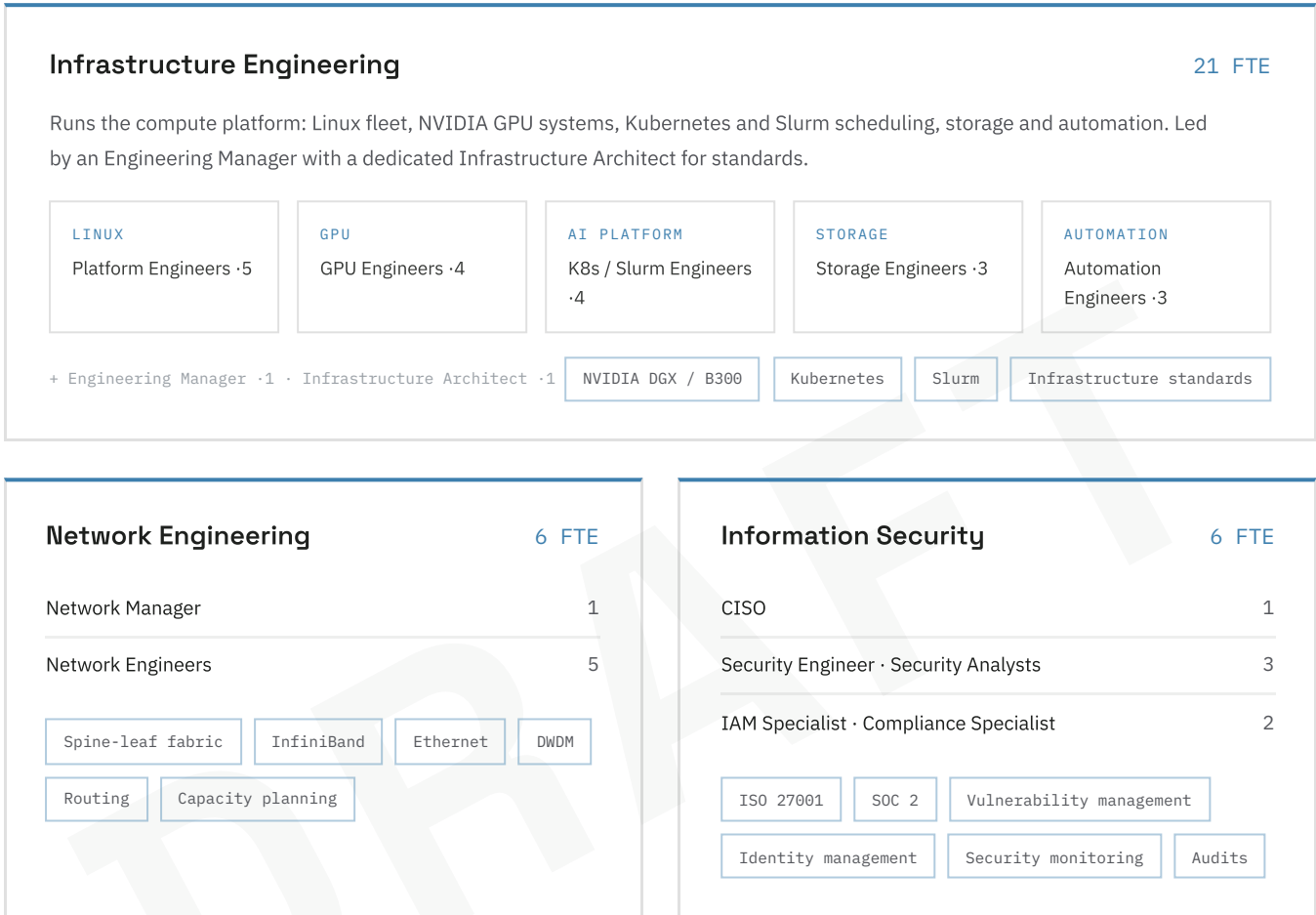
OUTSOURCED · NOT IN 104 FTE

Site security is delivered by a specialist provider under a long-term managed service agreement, with vendor-supplied management and 24×7 officer coverage. The provider reports operationally to the COO and is audited by Information Security.



04 Technology — Chief Technology Officer 33 FTE

The CTO owns all compute, network and security infrastructure — from the GPU platform and scheduling stack to the InfiniBand fabric and the ISO 27001 / SOC 2 compliance program.



05 Commercial & corporate functions

14 FTE

Commercial — Chief Commercial Officer

7 FTE

Responsible for revenue: customer acquisition, contract negotiation and the technical pre-sales and onboarding pipeline for enterprise compute customers.

SALES

Enterprise Sales
·2

SUCCESS

Customer
Success ·2

SOLUTIONS

Solutions
Architects ·2

+ Commercial Director ·1

RESPONSIBILITIES

Customer acquisition

Contract negotiation

Capacity planning

Technical pre-sales

Customer onboarding

Finance & Procurement — Chief Financial Officer

4 FTE

Financial Controller

1

Accountant

1

Procurement Manager

1

Treasury & Vendor Manager

1

RESPONSIBILITIES

Budget

Forecast

Procurement

Vendor management

Treasury

Financial reporting

HR & Administration

2 FTE

HR Manager

1

Office Administrator

1

Recruitment

Payroll

Employee development

Office operations

Reports to the CEO

Legal & Compliance

1 FTE

Legal Counsel

1

Commercial contracts

Regulatory compliance

NDA's

Vendor agreements

Corporate governance

Reports to the CEO · external counsel as required

06 Headcount summary

Core staffing by function at steady state — full build-out of both phases; the organization ramps from 88 FTE in Phase 1. Executive management is counted once — C-suite officers are not double-counted inside their divisions.

#	FUNCTION	DIVISION	REPORTS TO	FTE
01	Executive management — CEO · COO · CTO · CCO · CFO	○ Executive	Board of Directors	5
02	Data Center Operations	● Operations	COO	29
03	Facilities & Critical Infrastructure	● Operations	COO	13
04	Network Operations Center	● Operations	COO	10
05	Infrastructure Engineering	● Technology	CTO	21
06	Network Engineering	● Technology	CTO	6
07	Information Security	● Technology	CTO	6
08	Commercial	● Commercial	CCO	7
09	Finance & Procurement	● Corporate	CFO	4
10	HR & Administration	● Corporate	CEO	2
11	Legal & Compliance	● Corporate	CEO	1
Total core staff				104

90FTE

TECHNICAL & OPERATIONAL ROLES

39FTE

ON 24×7 SHIFT ROTATION — DC OPS & NOC

133GPU/FTE

13,824 GPUS PER 104 CORE STAFF

07 Outsourced managed services

The following services are delivered under long-term managed service agreements and are **not included** in the 104 FTE core organization. Contracts are owned by Procurement; operational performance is supervised by the accountable in-house function.

Physical Security 24x7 officers, access control, CCTV, perimeter patrol. OVERSIGHT — COO	HVAC OEM Maintenance Preventive maintenance of chillers and CRAH units per OEM schedule. OVERSIGHT — FACILITIES	Generator OEM Maintenance Diesel generator servicing, load-bank testing, fuel polishing. OVERSIGHT — FACILITIES
Fire Protection Systems Inspection and maintenance of detection and suppression systems. OVERSIGHT — FACILITIES	Elevator Maintenance Statutory inspection and servicing of lifts and hoists. OVERSIGHT — FACILITIES	Cleaning Services Office and technical-space cleaning to data hall protocols. OVERSIGHT — HR & ADMIN
Landscaping & Grounds Grounds keeping and site appearance. OVERSIGHT — HR & ADMIN	Waste Management Collection and disposal, including e-waste handling. OVERSIGHT — HR & ADMIN	Pest Control Scheduled prevention across office and technical areas. OVERSIGHT — HR & ADMIN

SERVICE GOVERNANCE

Each agreement carries defined SLAs, response times and penalty regimes. Vendor performance is reviewed quarterly by Procurement with the accountable function; critical-infrastructure vendors are additionally covered by the preventive maintenance program and NOC monitoring.

Contact

Office of the CEO — for questions on this document and the staffing plan.

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